



Hiring Firefighters

Qualifying Certifications: SFFMA 1 & 2 or TCFP*

* TCFP Certification must be obtained within one year of hire. EMR Certification required.

Annual Salary \$48,106 - \$52,532 + Benefits** | Certification Pay | Longevity Pay | Bilingual Pay
48/96 Shift Schedule - 2 days on/4 days off

Residency Requirement: Must reside within 1 hour from Brenham Fire Station

Benefits at NO COST TO EMPLOYEE:

- Education Reimbursement Program
- 144 hours of Vacation (accrued annually)
- 144 sick leave annually (accrued annually)
- 14 Paid Holidays
- Life Insurance \$50,000

- Employee Assistance Program

- Paid Training Opportunities

Additional Benefits

- TMRS retirement system - 5% employee contribution - City matches 2:1 at retirement
- Medical Insurance: - Baylor Scott & White

** Lateral Transfer Program available to recognize experience



jobs.cityofbrenham.org

